Hancock County Community Foundation EDITION: 2 | 2021

Spirit of Community 2020 ANNUAL REPORT



Through the Lens



Mission: The Hancock County Community Foundation (HCCF) provides philanthropic leadership by encouraging giving, learning, community pride, and civic engagement.

HCCF envisions a county in which each person has the opportunity to pursue dreams enjoy doi: 10.15 and investigation of the control of the cont philanthropic leadership by encouraging giving, learning, community

dreams, enjoy daily life, and invest in meaningful causes.

We help you answer these questions...

- How can I make a difference?
- What are the community's most pressing
- How can I pass my charitable values on to my children or grandchildren?
- How can I leave a legacy?

We accept a variety of gifts, either now or as part of your estate planning.

- Cash
- Stock
- Beguest of Wills & Trusts
- Real Estate
- Retirement Plans
- Life Insurance



HCCF Team is Here to Serve



Mary Gibble, President/CEO



Vice President of Finance & Operations



Emily Wethington, Advancement Officer



Katie Ottinger, Community Investment & **Grants Officer**



Janet White, **Education Officer**



Laura Parker, Communications Manager



Carol Reynolds, Administrative Associate for Finance & Programs



Shelley Haney. **Executive** Administrative Associate



Staff Retreat Nameless Creek Camp



Greenfield Main Street's Bikes in Bloom



Leadership & Service During a Pandemic

One of the things I love most about the work of HCCF is that each day brings challenging work. That said, 2020 afforded us uniquely challenging opportunities that exceeded even my expectations!

In response to the pandemic, HCCF quickly pivoted the assets earmarked for a competitive grant cycle to establish a new fund...one that would allow us to quickly mobilize resources to address the pressing needs of nonprofits. The fund was branded Heart for Hancock: A Community Relief Fund. The Board of Directors determined it was appropriate to grow the fund, seeded by HCCF's \$115,000, with a dedicated development effort. Our community responded by generously donating more than \$200,000. Grants made from the fund thus far can be found on Page 5. Thanks to our community's generosity, HCCF is prepared to continue COVID-19 related operating support to nonprofits well into 2021.

Together with a team of representatives from schools, businesses, and nonprofits, HCCF and Hancock Economic Development Council (HEDC) co-launched the COVID-19 Community Recovery Team. Zoom allowed the group of 40 community leaders to work together virtually. The Team identified critical conditions, prioritized actions, and deployed strategies that are contributing to Hancock County's recovery. These efforts include the exploration of a volunteer matching portal, creating a small business loan program, designing a virtual fundraising toolkit for nonprofits, and launching an effort to better connect employers with workforce-eligible

high school students.

While 2020 demanded HCCF to address unique needs, the following pages provide assurance that your community foundation continued its reliable work in the areas of stewardship, financial soundness, educational attainment, nonprofit capacity building, and quality of life initiatives.

Mary

What a privilege it has been to serve HCCF as a board member since 2015. Many of these years of service were spent on the HCCF Grants Committee. That experience provided a unique and useful lens for 2020 as I found myself called upon to lead the Board through uncharted waters during a very challenging time for our community, country, and world.

As the primary connection to our donors and other constituents, supporting the HCCF staff was a high priority. We communicated frequently on ways to navigate pressing issues such as responsive grantmaking to nonprofits, a complete pivot from the already approved development plan to one of emergency fundraising, an adjusted system for awarding and honoring scholarship recipients, and many operational adjustments to accommodate a safe work environment for the staff.

Like the rest of the world, the HCCF Board and all its supporting committees connected remotely to have meaningful conversations and make important decisions; so much so, that we were able to review our current strategic plan and launch a fresh version with a new initiative called Thrive Hancock County. Stay tuned for more details soon!

I am so proud to be part of the leadership team of HCCF. It is an honor to serve a nimble organization with such a deep reach into our community even, and

> especially, during the tough times. I am grateful to all our supporters that responded so generously to the challenges of 2020. With your help, HCCF is poised to accomplish more important work ahead!

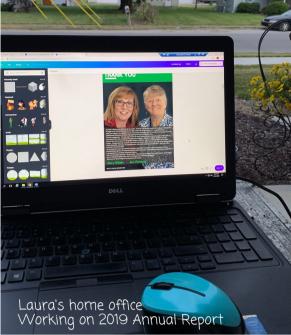




Operations Adapt

to COVID-19 Restrictions











Was HCCF positioned to flip to a remote work environment with little or no advanced notice or planning? YES! When COVID-19 took Hancock County by storm, HCCF was fortunate that we had already implemented a paperless office and had the technology in place that we could work anywhere with an internet connection. There were some learning curves, but our staff was quick to problem solve. We figured out how to best conduct virtual meetings, how to process gifts and checks from home, and how to respond to the needs in our community.

The transition to a remote working environment overnight was eased by having the right team onboard. The HCCF Board was supportive in us taking the steps necessary to keep our staff healthy and safe. In addition, we had a team of staff that was willing to be flexible and supportive, both professionally and personally. Not only did COVID-19 disrupt how we conducted our HCCF work, but our staff was also navigating changes in their personal lives. The staff recognized this and helped each other through the unusual time.

While we were able to navigate that remote period without huge setbacks, we are back to enjoying the laughs and spontaneous office conversations with co-workers that does not happen as naturally over Zoom. We learned some new tricks and efficiencies working remotely that will become part of our new routine. However, it feels good to be getting back to some of our old routines as well.

Marie Felver, CPA
 HCCF Vice President of Finance and Operations

Supporting Nonprofits

Agape

During Crisis



















\$12,897

\$5,000





















































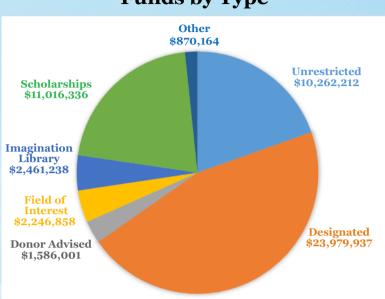


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Bentley's Buddies and Friends	\$400
Boys & Girls Club of Hancock County	\$10,000
Dani's Dreams	\$3,000
Faith Baptist Church	\$3,000
Fortville Christian Church	\$1,700
Friends of Recovery	\$10,000
FUSE	\$10,000
Girls on the Run	\$500
Greenfield Main Street	\$2,500
Hancock Co. Humane Society	\$792
Hancock County Children's Choir	\$5,000
Hancock County Food Pantry	\$5,000
Hancock County Historical Society	\$3,500
Hancock County Senior Services	\$3,000
Healthy 365	\$700
Hope House	\$10,000
Kenneth Butler Memorial Soup Kitchen	\$5,000
Life Choices Care Center	\$1,000
Love INC	\$5,000
Meals on Wheels	\$3,000
Mental Health Partners	\$3,603
Nameless Creek	\$5,000
Octagon House	\$4,400
Salvation Army - Hancock County	\$15,000
Servants at Work	\$5,000
Shares, Inc.	\$1,500
Tangram	\$5,000
The Landing	\$5,000
Women's Resource Center	\$2,200
YMCA	\$8,899

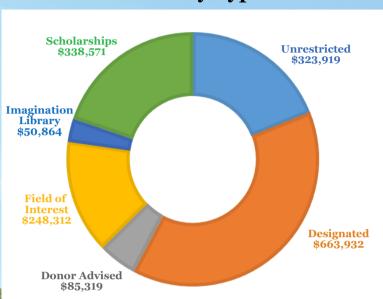
Zoey's Place Child Advocacy Center

2020 Impact By the Numbers

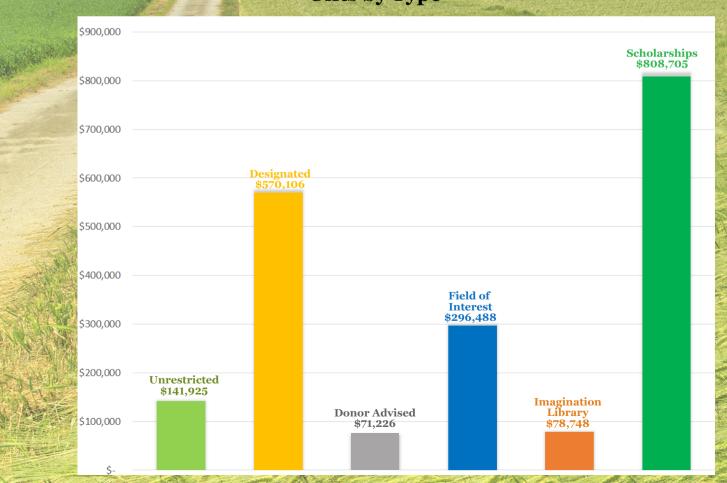
Funds by Type



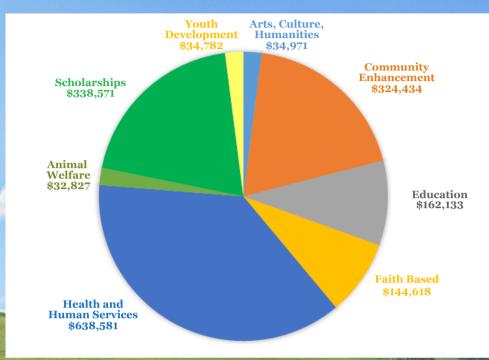
Grants by Type



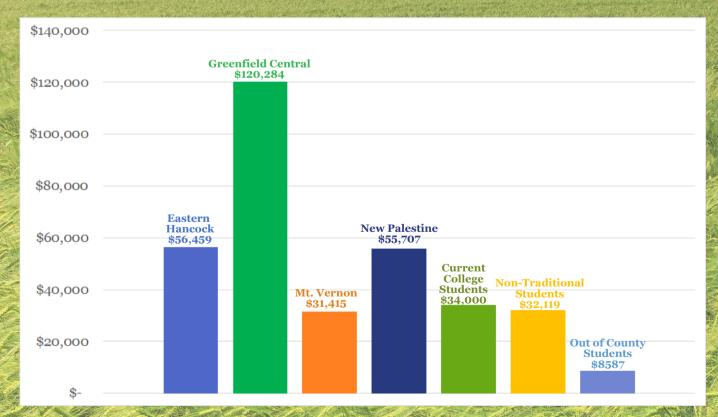
Gifts by Type



Grants by Interest Area



Scholarships Awarded by School



For a complete Independent Auditor's Report and Financial Statements, please call 317.462.8870 or visit our website at giveHCgrowHC.org

Donors Ensure Sustainability for Heartfelt Charities

A designated fund names a charity or charities to benefit from the fund. A donor has the assurance of knowing that the charity or charities they choose – whether in Hancock County or elsewhere in the U.S. – will forever benefit from their support. In 2020, HCCF granted over \$500,000 to more than 100 organizations through designated funds.

This spring, HCCF hosted a virtual Community Plunge event to introduce donors to four nonprofits that received grants in 2020 from designated funds administered by HCCF. These organizations will continue to benefit from these growing funds each year in perpetuity to help them continue their important work.

St. Labre Indian School was established in 1884 in southeastern Montana to provide quality education that celebrates the Catholic faith and embraces Native American cultures to empower individuals and communities to attain self-sufficiency.

The ARC of Indiana has 43 chapters across the state, including Hancock County, that serve individuals with disabilities and their families. It was founded in 1956 by families seeking a more inclusive world for their children. At the state level, one focus for The ARC is advocacy. In the early months of COVID-19, several states made lists of "priority patients" to receive ventilators if there weren't enough, and individuals with disabilities were at the bottom of those lists.

"We worked really hard to make sure Indiana never did that," said Jill Vaught, The ARC chief development officer.

Mercy Ships is headquartered in Texas with ships located in west Africa that serve individuals in need of life-saving surgeries who have limited or no access to healthcare.

The Children's Bureau was founded in 1835 to create healthier communities by strengthening families. They serve the entire state and also operate an office in Greenfield.

Grants that support staffing and general operations are often the greatest need for nonprofits to sustain their services, and designated funds provide this critical funding source.

"It can be difficult to recruit talented teachers to come out to rural America, so teacher salaries are a big expense for us," said Rachel Earl, St. Labre Chief Development Officer. "It takes people to make the services happen."





Excellence Academy Builds Key Partnerships

In 2018, HCCF launched its Partners in Excellence initiative with the goal of uniting with charitable organizations serving Hancock County to grow together for a stronger community. While only a couple years in before the pandemic hit, the collaborations and achievements that blossomed from this work have made an incalculable difference in our community's continued recovery.

Meals on Wheels of Hancock County is a participant in the inaugural Excellence Academy, a three-year program that provides an educational deep-dive into core capacity-building topics. The five participating organizations come together quarterly to learn together and share experiences.

When COVID-19 emerged, our sessions moved to a virtual format, but that did not dampen the flourishing relationships among the "Owls" (our fun name for the participants, an acronym for Outstanding Wise Leader).

While Meals on Wheels met the call of a tremendous increase in demand for hot meal delivery, they also created the new Care Box initiative to deliver shelf-stable groceries, fresh produce, and eggs to clients. The Boys and Girls Clubs of Hancock County, a fellow "Owl," provided their facility and additional volunteer labor to pack grocery boxes for Meals on Wheels clients so they wouldn't have to go shopping and compromise their health. The Hancock County Food Pantry and Hoosier Harvest Market also supported the initiative.

"Thanks to the groundwork laid by HCCF through the Excellence Academy, the existing connectedness helped us quickly adapt to tackle an immediate need in our community," comments Lynda Kosh, Meals on Wheels Executive Director. "We were able to effectively collaborate with the Boys and Girls Club and other food providers utilizing our existing volunteer delivery structure to provide groceries without reinventing the wheel."

Like Meals on Wheels, at the outset of the pandemic, all of our county's food providers were inundated with increased need from residents directly affected by the virus and its ripple effects. HCCF began facilitating a bi-monthly Zoom call with food agencies to foster idea-sharing and collaboration. When Meals on Wheels exceeded Hancock Regional Hospital's capacity for meal packing, the Kenneth Butler Memorial Soup Kitchen stepped up to provide food, packaging, and volunteers to ensure no one in need missed out on nutritional and diet-specific meals.



Opportunities Abound

for Hancock County Communities



HCCF's initiative called Celebrating Communities began in 2013. It was born from a desire of community planners, managers, parks, chambers, and main streets to create energy through the sharing of ideas and resources. It continues today as a collaboration between representatives from the county, the City of Greenfield, and the towns of New Palestine, Cumberland, McCordsville, Fortville, Shirley, Wilkinson, and Charlottesville. Achievements of this endeavor include HCCF's county-wide grant support of community building upgrades, park amenities, festivals, unified school signage, a comprehensive trails plan, planning processes, and the Office of Community and Rural Affairs (OCRA) Stellar Communities.

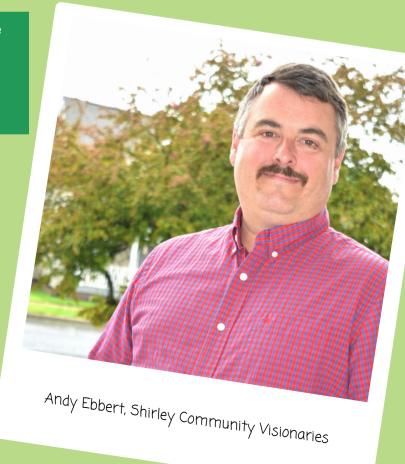
"Before HCCF launched Celebrating Communities, McCordsville felt that we were too small to matter to others in the county," shares Tonya Galbraith, McCordsville Town Manager. "HCCF brings us together to share ideas and move forward with projects. HCCF does a good job of uniting the communities with an autonomy that is welcome."

"Through the pandemic, HCCF has been a valuable community partner who, during the crisis, was immersed in helping identify the greatest needs and helped guide the path forward."

- Tonya Galbraith, McCordsville Town Manager

Andy Ebbert, leader of Shirley Community Visionaries, shared that the pandemic has not stalled an effort to bring a one-mile trail and ballpark amenities to the Town. Funding is made possible through OCRA's Health & Heritage Stellar Communities designation, a regional partnership with the City of Greenfield and Town of Fortville.

"Without HCCF this project would not have happened," Andy states. "Nobody used to talk together, but Celebrating Communities changed all that. Our joint work on the Hancock County Trails Plan in 2018 deepened relationships and truly created a path for us to participate in the Stellar program. HCCF is a central guide for our county as a whole. They bring us together to share ideas and explore opportunities so that we can all excel."



New Funds Established By Generous Donors

Bill and Wilma Wickliff and Jerry and **Linda Petty 4-H Livestock Award Endowment Fund**

> **Edward and Patricia Buesking Community Development Fund**

Edward and Patricia Buesking Fund for First Responder Support

Edward and Patricia Buesking Scholarship Endowment Fund

Jeanne H. Tracy Meddock Endowment Fund for Hancock County Children's Choir

> Jeanne H. Tracy Meddock Fund for Music Opportunities

Kleine Family Imagination Library Endowment Fund

Life Choices Care Center Endowment Fund

Mental Attitude Athletic Scholarship in Honor of Robert Doddridge and Coaches Jimmie Howell and Randy Wilson

> **Patricia Sue Pope Eastern Hancock** Scholarship Endowment Fund

Riley Family Endowment Fund

Wanda Smith Memorial Scholarship Fund









Professional Advisors Key

to Donor Legacy



The results of simple conversations can last an eternity.

I have been extremely fortunate to experience firsthand the impact purposeful planned giving has had on the hearts and minds of our local community through the Hancock County Community Foundation.

Over my almost 18 years of being connected to the community foundation, either as a New Palestine High School senior scholarship recipient or more recently as a foundation board member, I have witnessed the grants and scholarships awarded to the community grow from less than \$200,000 to well over \$1 million every year! The truly amazing thing that most people don't know is the majority of funds stewarded by the Hancock County Community Foundation are secured for forever. It all starts from a conversation between two people - an individual with the desire to give and a trusted advisor in their lives. These advisors can take many forms, whether a professional tax, legal, or financial advisor, or a neighbor that brings up the idea during a backyard barbeque.

I have had the pleasure to be part of such conversation with clients, family, and friends as they try find the best way to impact a cause that is meaningful to them. It is an incredible feeling when you see the wishes and gifts of individuals, even those with us in spirit, make a difference in the lives of others for generations to come. Most of the time, it all was put in motion from a simple conversation with a professional advisor and an introduction to the community foundation that sparked action to give and grow where you live.

 Josh Daugherty
 The Huntington National Bank, Vice President and Private Bank Client Advisor

Creative Support For Imagination Library



HCCF is fortunate to work with individuals who have a desire to give back. In the midst of 2020, that was no different for Nolan Hemminger-Jones, a 2020 Greenfield Central High School graduate. Nolan's passion for helping others and reading was shown when he used his graduation open house as a time to bring awareness and raise money for Imagination Library of Hancock County, Nolan shares his experience below.

I was not going to let the year 2020 define me. Through it all, I was able to truly understand that traditions can be tweaked. Many things were canceled for 2020 graduating seniors. I took the time to reflect on those traditions and the one that I chose to tweak was my high school graduation celebration.

Books have always been an important part of my life. I was fortunate to be able to receive a library card as a young child. The books allowed me to travel freely to all the continents of the world and even out in space. Books allowed me to be curious. I believe reading many books about the people I share planet earth with fostered my decision to major in International Studies at Butler University. I was able to walk in the shoes of people of different cultures, races, and nationalities. Books can be the path to end the racism and hate we are witnessing today.

I tweaked a tradition, a graduation party, that will forever change the lives of young children by instilling a love of reading. My celebration of giving to The Imagination Library Endowment Fund at HCCF also provided awareness to many who never heard of this program. The greatest gift I have given to others is books.

- Nolan Hemminger-Jones Greenfield-Central High School 2020 Graduate

Supporting Education Partners in Trying Times

The year 2020 was anything but ordinary, but in many ways it was extremely extraordinary in the way our community pulled together to support one another during the COVID-19 pandemic.

One of the extraordinary blessings the counseling team at Greenfield-Central High School received was some much-needed assistance and encouragement from the Hancock County Community Foundation team as we recognized and celebrated the seniors in the Class of 2020. From video award presentations to yard signs for our senior scholarship recipients, the HCCF team wanted to make sure that our HCCF scholarship recipients received the recognition they deserved from our community.

HCCF also supported the members of our Class of 2021 during the Lilly Endowment Community Scholarship process over the summer and through the fall by adjusting the scholarship timeline and giving prospective applicants more time to collect and share their application materials. Throughout 2020, the HCCF scholarship team continued to ask about and respond to our school's evolving needs during our shutdown and subsequent re-opening. They made sure we knew our students were their priority and at the heart of their mission.

"Give HC, Grow HC" is more than just a tagline for the Hancock County Community Foundation; it is the Foundation's mission in action. Greenfield-Central High School could not be prouder to partner with this extraordinary organization during these unprecedented times.

Kim Kile, Greenfield-Central High School,
 Director of Guidance



Celebrating Graduates in the Absence of Tradition



Meeting Adult Student Needs Virtually



Leaders in Navigating Knowledge, also known as LINK, is an organization that provides support to individuals in Hancock County so that they can successfully plan, prepare, and pay for education through and beyond high school. Brenda Wolski is the Executive Director.

Although LINK provides support to all age groups, the target audience for client support is the student that has had a gap in their education from high school, also known as a nontraditional student. The COVID-19 guidelines presented challenges for seeing clients in our office, but we were only a phone call away. "Our clients needed us during the pandemic as this was a great time to take an online class and explore changing careers," shared Brenda. "LINK also has a small budget to offer client assistance, which allows the client to take classes or purchase required books and equipment that they may not have been able to afford without our help."

"LINK has a tremendous partnership with the Hancock County Community Foundation. HCCF Education Officer Janet White and I work together by interviewing applicants that have applied for non-traditional scholarships through the community foundation," shares Brenda. Although we prefer to have interviews in person, we were still able to arrange scholarships for 11 clients and conducted phone interviews after mid-March."

Serving the community and the non-traditional population is important work. Many of LINK's clients are parents who want to provide a better life for their families. A career change may be necessary. LINK is proud to be able to help them reach their goals.



Thank You to 2020 Donors

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